

## **Working Environment Policy**

The management of Notech AS undertakes to continuously improve the management system for HSE and the Working Environment in accordance with legal and other requirements by providing safe working conditions that include consultation and participation of employees and their representatives.

All employees of Notech AS must take note of the following to prevent injuries and health hazards through:

- Adhere to the principles and requirements of ISO 45001: 2018.
- Training to prevent health damage and improve the company's HSE system.
- Training for safe work in all workplaces under Notech's auspices.
- To map work methods and equipment where the purpose is to reduce employees' risk of injury.
- Proactive development of the HSE / Work Environment management system in collaboration with relevant managers and employees.
- Ensure that employees, subcontractors and visitors are not exposed to danger at the company's locations.

The management of Notech shall facilitate good well-being and is responsible for communicating the HSE and working environment policy to everyone who works for, or on behalf of, the organization.

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General Manager